

उत्तर प्रदेश UTTAR PRADESH

HD 501474

06 JUL 2025

MEMORANDUM OF COOPERATION

ON HUMAN RESOURCE DEVELOPMENT, DEPLOYMENT AND ACCEPTANCE BETWEEN YAMANASHI PREFECTURE, JAPAN AND THE STATE OF UTTAR PRADESH, REPUBLIC OF INDIA

Yamanashi Prefecture, Japan and the **State of Uttar Pradesh, Republic of India** (hereinafter collectively referred to as the "Parties"), based on the *Basic Agreement for Building a Mutually Beneficial Relationship between the State of Uttar Pradesh, Republic of India and Yamanashi Prefecture, Japan* signed on **23 December 2024**, hereby enter into this Memorandum of Cooperation (hereinafter referred to as the "MOC") to promote the sustainable development and mutual benefit of both Parties through cooperation in the development, deployment and acceptance of human resources as follows:

ARTICLE 1: PURPOSE

The purpose of this MOC is to promote people-to-people exchanges between Yamanashi Prefecture and Uttar Pradesh and to contribute to the development and mutual benefit of both Parties through cooperation in the development, deployment and acceptance of human resources.

ARTICLE 2: AREAS OF COOPERATION

The Parties shall cooperate with each other in the following areas:

1. Human resource development.
2. Promotion of the deployment and acceptance of human resources.
3. Promotion of Japanese language education and understanding of Japanese culture.
4. Sharing and dissemination of information regarding employment opportunities.
5. Promotion of cooperation with relevant organizations and institutions.
6. Any other matters mutually recognized as necessary by the Parties.

ARTICLE 3: ROLES AND RESPONSIBILITIES

1. Uttar Pradesh shall endeavor, in cooperation with relevant organizations and institutions, to promote the development and deployment of human resources who aspire to work in Yamanashi Prefecture.

2. Yamanashi Prefecture shall endeavor, in cooperation with companies, relevant organizations, municipalities, and other related institutions within the Prefecture, to promote the acceptance and retention of human resources.

ARTICLE 4: CONSULTATION

The Parties shall conduct consultations as necessary to facilitate the smooth implementation of cooperation under this MOC.

ARTICLE 5: COST BEARING

Each Party shall bear its own costs arising from the implementation of this MOC.

ARTICLE 6: POINTS OF CONTACT

Communication and coordination under this MOC shall be conducted through the following designated points of contact:

State of Uttar Pradesh: Department of Vocational Education, Skill Development& Entrepreneurship and Department of Labour & Employment.

Yamanashi Prefecture: Human Resources and Employment Promotion Division.

ARTICLE 7: NON-LEGALLY BINDING NATURE

This MOC shall not create any legally binding obligations, legal liabilities, or legal rights for either Party.

ARTICLE 8: DURATION, AMENDMENT, AND TERMINATION

1. This MOC shall become effective on the date of signature and shall remain in effect during the validity period of the Basic Agreement for Building a Mutually Beneficial Relationship referred to above. In the

event that the said Basic Agreement is renewed, the Parties shall consult as necessary regarding the treatment of this MOC.

2. This MOC may be amended by mutual written consent of the Parties.

3. Either Party may terminate this MOC by providing written notice to the other Party at least three (3) months in advance.

ARTICLE 9: SETTLEMENT OF DIFFERENCES

Any question, difference, or dispute arising from the interpretation or implementation of this MOC shall be resolved amicably through friendly consultations between the Parties.

IN WITNESS WHEREOF, this MOC is executed in duplicate in the English language, with each Party retaining one original copy.

Date: 21 August 2026

For Yamanashi Prefecture, Japan

羽田勝也

Director-General
Human Resource & Employment Division
Yamanashi Prefectural Government

For State of Uttar Pradesh, Republic of India

21/08/26

Principal Secretary
Department of Labour and Employment
Government of Uttar Pradesh